

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2024 - FY 2024-2025

Pay Gro	Pay Basi	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump	Job Titles	FLS A
7	A	32,468.80	33,446.40	34,132.80	34,819.20	35,526.40	36,233.60	36,920.00	37,689.60	38,417.60	39,208.00	39,998.40	40,788.80	41,620.80	42,432.00	43,305.60	45,037.82	Custodian	NE
	M	2,705.73	2,787.20	2,844.40	2,901.60	2,960.53	3,019.47	3,076.67	3,140.80	3,201.47	3,267.33	3,333.20	3,399.07	3,468.40	3,536.00	3,608.80			
	B	1,248.80	1,286.40	1,312.80	1,339.20	1,366.40	1,393.60	1,420.00	1,449.60	1,477.60	1,508.00	1,538.40	1,568.80	1,600.80	1,632.00	1,665.60			
	H	15.61	16.08	16.41	16.74	17.08	17.42	17.75	18.12	18.47	18.85	19.23	19.61	20.01	20.40	20.82			
9	A	35,817.60	36,857.60	37,627.20	38,355.20	39,145.60	39,936.00	40,747.20	41,579.20	42,390.40	43,243.20	44,075.20	44,948.80	45,864.00	46,800.00	47,736.00	49,645.44	Recreation Assistant	NE
	M	2,984.80	3,071.47	3,135.60	3,196.27	3,262.13	3,328.00	3,395.60	3,464.93	3,532.53	3,603.60	3,672.93	3,745.73	3,822.00	3,900.00	3,978.00			
	B	1,377.60	1,417.60	1,447.20	1,475.20	1,505.60	1,536.00	1,567.20	1,599.20	1,630.40	1,663.20	1,695.20	1,728.80	1,764.00	1,800.00	1,836.00			
	H	17.22	17.72	18.09	18.44	18.82	19.20	19.59	19.99	20.38	20.79	21.19	21.61	22.05	22.50	22.95			
11	A	39,457.60	40,684.80	41,496.00	42,348.80	43,160.00	44,012.80	44,907.20	45,801.60	46,716.80	47,652.80	48,609.60	49,587.20	50,585.60	51,584.00	52,624.00	54,728.96	Admin Secretary-HR Lead Custodian Maintenance Worker - All departments	NE NE NE
	M	3,288.13	3,390.40	3,458.00	3,529.07	3,596.67	3,667.73	3,742.27	3,816.80	3,893.07	3,971.07	4,050.80	4,132.27	4,215.47	4,298.67	4,385.33			
	B	1,517.60	1,564.80	1,596.00	1,628.80	1,660.00	1,692.80	1,727.20	1,761.60	1,796.80	1,832.80	1,869.60	1,907.20	1,945.60	1,984.00	2,024.00			
	H	18.97	19.56	19.95	20.36	20.75	21.16	21.59	22.02	22.46	22.91	23.37	23.84	24.32	24.80	25.30			
12	A	41,454.40	42,702.40	43,555.20	44,408.00	45,323.20	46,217.60	47,174.40	48,089.60	49,067.20	50,044.80	51,043.20	52,041.60	53,102.40	54,142.40	55,244.80	57,454.59	Building Maint Tech CID Admin Asst. Cust Svc Coord (Engl) Cust Serv Rep- UB/Cashier	NE NE NE NE
	M	3,454.53	3,558.53	3,629.60	3,700.67	3,776.93	3,851.47	3,931.20	4,007.47	4,088.93	4,170.40	4,253.60	4,336.80	4,425.20	4,511.87	4,603.73			
	B	1,594.40	1,642.40	1,675.20	1,708.00	1,743.20	1,777.60	1,814.40	1,849.60	1,887.20	1,924.80	1,963.20	2,001.60	2,042.40	2,082.40	2,124.80			
	H	19.93	20.53	20.94	21.35	21.79	22.22	22.68	23.12	23.59	24.06	24.54	25.02	25.53	26.03	26.56			
13	A	43,534.40	44,824.00	45,739.20	46,654.40	47,611.20	48,526.40	49,545.60	50,502.40	51,521.60	52,561.60	53,601.60	54,641.60	55,744.00	56,867.20	57,990.40	60,310.02	Deputy Court Clerk (entry level) Fire Hydrant Tech Fire Marshal Coordinator Infiltration Tech - Water/WW Meter Technician NIS Coord Permit Technician P & Z Coordinator Production Tech I Records Clerk Sign Technician	NE NE NE NE NE NE NE NE NE NE NE
	M	3,627.87	3,735.33	3,811.60	3,887.87	3,967.60	4,043.87	4,128.80	4,208.53	4,293.47	4,380.13	4,466.80	4,553.47	4,645.33	4,738.93	4,832.53			
	B	1,674.40	1,724.00	1,759.20	1,794.40	1,831.20	1,866.40	1,905.60	1,942.40	1,981.60	2,021.60	2,061.60	2,101.60	2,144.00	2,187.20	2,230.40			
	H	20.93	21.55	21.99	22.43	22.89	23.33	23.82	24.28	24.77	25.27	25.77	26.27	26.80	27.34	27.88			
14	A	45,718.40	47,070.40	48,027.20	48,963.20	49,961.60	51,001.60	51,979.20	53,040.00	54,080.00	55,182.40	56,284.80	57,387.20	58,552.00	59,716.80	60,902.40	63,338.50	Animal Services Officer Special Ops Insp.- Streets Water Quality Tech	NE NE NE
	M	3,809.87	3,922.53	4,002.27	4,080.27	4,163.47	4,250.13	4,331.60	4,420.00	4,506.67	4,598.53	4,690.40	4,782.27	4,879.33	4,976.40	5,075.20			
	B	1,758.40	1,810.40	1,847.20	1,883.20	1,921.60	1,961.60	1,999.20	2,040.00	2,080.00	2,122.40	2,164.80	2,207.20	2,252.00	2,296.80	2,342.40			
	H	21.98	22.63	23.09	23.54	24.02	24.52	24.99	25.50	26.00	26.53	27.06	27.59	28.15	28.71	29.28			
15	A	48,006.40	49,420.80	50,398.40	51,417.60	52,478.40	53,518.40	54,579.20	55,640.00	56,804.80	57,928.00	59,072.00	60,278.40	61,464.00	62,691.20	63,960.00	66,518.40	Billing Coordinator - UB Deputy Municipal Court Clerk Equipment Operator Finance Clerk - A/P Inventory Clerk Irrigation Tech Property & Evidence Tech Public Safety Officer (PSO)/Crime Scene Public Works Coord Streets & Drainage Coord	NE NE NE NE NE NE NE NE NE NE
	M	4,000.53	4,118.40	4,199.87	4,284.80	4,373.20	4,459.87	4,548.27	4,636.67	4,733.73	4,827.33	4,922.67	5,023.20	5,122.00	5,224.27	5,330.00			
	B	1,846.40	1,900.80	1,938.40	1,977.60	2,018.40	2,058.40	2,099.20	2,140.00	2,184.80	2,228.00	2,272.00	2,318.40	2,364.00	2,411.20	2,460.00			
	H	23.08	23.76	24.23	24.72	25.23	25.73	26.24	26.75	27.31	27.85	28.40	28.98	29.55	30.14	30.75			
16	A	50,377.60	51,875.20	52,956.80	54,017.60	55,120.00	56,180.80	57,283.20	58,448.00	59,612.80	60,798.40	62,046.40	63,252.80	64,542.40	65,811.20	67,142.40	69,828.10	Admin Assistant (Fire) Admin Assistant (P&R) Admin Assistant (Police) Asst to the City Secretary Internal Ops Admin Asst Production Tech II	NE NE NE NE NE NE
	M	4,198.13	4,322.93	4,413.07	4,501.47	4,593.33	4,681.73	4,773.60	4,870.67	4,967.73	5,066.53	5,170.53	5,271.07	5,378.53	5,484.27	5,595.20			
	B	1,937.60	1,995.20	2,036.80	2,077.60	2,120.00	2,160.80	2,203.20	2,248.00	2,292.80	2,338.40	2,386.40	2,432.80	2,482.40	2,531.20	2,582.40			
	H	24.22	24.94	25.46	25.97	26.50	27.01	27.54	28.10	28.66	29.23	29.83	30.41	31.03	31.64	32.28			
17	A	52,915.20	54,516.80	55,577.60	56,700.80	57,844.80	58,988.80	60,195.20	61,360.00	62,587.20	63,856.00	65,124.80	66,456.00	67,745.60	69,139.20	70,512.00	73,332.48	FOG Agent GIS Tech NIS Rep Planning Tech Juvenile Case Manager Building Inspector Communications Specialist Construction Inspector Crew Leader - All Depts	NE NE NE NE NE NE NE NE NE NE
	M	4,409.60	4,543.07	4,631.47	4,725.07	4,820.40	4,915.73	5,016.27	5,113.33	5,215.60	5,321.33	5,427.07	5,538.00	5,645.47	5,761.60	5,876.00			
	B	2,035.20	2,096.80	2,137.60	2,180.80	2,224.80	2,268.80	2,315.20	2,360.00	2,407.20	2,456.00	2,504.80	2,556.00	2,605.60	2,659.20	2,712.00			
	H	25.44	26.21	26.72	27.26	27.81	28.36	28.94	29.50	30.09	30.70	31.31	31.95	32.57	33.24	33.90			
18	A	55,556.80	57,200.00	58,344.00	59,550.40	60,715.20	61,963.20	63,190.40	64,438.40	65,748.80	67,059.20	68,411.20	69,742.40	71,136.00	72,571.20	74,048.00	77,009.92	Harbor Technician Recreation Coordinator Sr. Prod Tech Exec Secretary-(CMO) Production Tech III	NE E NE NE
	M	4,629.73	4,766.67	4,862.00	4,962.53	5,059.60	5,163.60	5,265.87	5,369.87	5,479.07	5,588.27	5,700.93	5,811.87	5,928.00	6,047.60	6,170.67			
	B	2,136.80	2,200.00	2,244.00	2,290.40	2,335.20	2,383.20	2,430.40	2,478.40	2,528.80	2,579.20	2,631.20	2,682.40	2,736.00	2,791.20	2,848.00			
	H	26.71	27.50	28.05	28.63	29.19	29.79	30.38	30.98	31.61	32.24	32.89	33.53	34.20	34.89	35.60			

City of Rockwall - Non Sworn Pay Scale - Effective 10/01/2024 - FY 2024-2025

Pay Gro	Pay Basi	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Max w/ lump	Job Titles	FLS A	
19	A	58,323.20	60,070.40	61,297.60	62,504.00	63,772.80	65,041.60	66,310.40	67,662.40	69,014.40	70,428.80	71,822.40	73,236.80	74,713.60	76,211.20	77,708.80	80,817.15	Crime Analyst -PD	NE	
	M	4,860.27	5,005.87	5,108.13	5,208.67	5,314.40	5,420.13	5,525.87	5,638.53	5,751.20	5,869.07	5,985.20	6,103.07	6,226.13	6,350.93	6,475.73		UB Field Supervisor	NE	
	B	2,243.20	2,310.40	2,357.60	2,404.00	2,452.80	2,501.60	2,550.40	2,602.40	2,654.40	2,708.80	2,762.40	2,818.80	2,873.60	2,931.20	2,988.80				
	H	28.04	28.88	29.47	30.05	30.66	31.27	31.88	32.53	33.18	33.86	34.53	35.21	35.92	36.64	37.36				
20	A	61,276.80	63,107.20	64,334.40	65,644.80	66,955.20	68,265.60	69,659.20	71,052.80	72,467.20	73,923.20	75,400.00	76,897.60	78,436.80	80,017.60	81,640.00	84,905.60	Athletics & Aquatics Supv	E	
	M	5,106.40	5,258.93	5,361.20	5,470.40	5,579.60	5,688.80	5,804.93	5,921.07	6,038.93	6,160.27	6,283.33	6,408.13	6,536.40	6,668.13	6,803.33		See Note at Bottom of Page	Communications Supv	NE
	B	2,356.80	2,427.20	2,474.40	2,524.80	2,579.60	2,625.60	2,679.20	2,732.80	2,787.20	2,843.20	2,900.00	2,957.60	3,016.80	3,077.60	3,140.00		Finance Clerk - Payroll	NE	
	H	29.46	30.34	30.93	31.56	32.19	32.82	33.49	34.16	34.84	35.54	36.25	36.97	37.71	38.47	39.25		GIS Analyst	E	
																		HR Analyst	NE	
																		Network Technician	E	
																		Planner	E	
																		Plans Examiner	NE	
																		Public Safety IT Analyst	E	
																		Special Events Supervisor	E	
21	A	64,292.80	66,248.00	67,558.40	68,931.20	70,304.00	71,676.80	73,132.80	74,588.80	76,086.40	77,625.60	79,164.80	80,745.60	82,388.80	84,011.20	85,654.40	89,080.58	Building Insp Supv	E	
	M	5,357.73	5,520.67	5,629.87	5,744.27	5,858.67	5,973.07	6,094.40	6,215.73	6,340.53	6,468.80	6,597.07	6,728.80	6,865.73	7,000.93	7,137.87		NIS Supv	E	
	B	2,472.80	2,548.00	2,598.40	2,651.20	2,704.00	2,756.80	2,812.80	2,868.80	2,926.40	2,985.60	3,044.80	3,105.60	3,168.80	3,231.20	3,294.40		Parks Ops Supervisor	NE	
	H	30.91	31.85	32.48	33.14	33.80	34.46	35.16	35.86	36.58	37.32	38.06	38.82	39.61	40.39	41.18		Sr. Construction Insp Supv	NE	
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
																			Sr. Construction Insp Supv	NE
22	A	67,537.60	69,576.00	70,948.80	72,384.00	73,798.40	75,275.20	76,814.40	78,353.60	79,913.60	81,473.60	83,096.00	84,801.60	86,465.60	88,212.80	89,980.80	93,580.03	Main St/Community Relations Manager	E	
	M	5,628.13	5,798.00	5,912.40	6,032.00	6,149.87	6,272.93	6,401.20	6,529.47	6,659.47	6,789.47	6,924.67	7,066.80	7,205.47	7,351.07	7,498.40		PIO/Marketing	E	
	B	2,597.60	2,676.00	2,728.80	2,784.00	2,838.40	2,895.20	2,954.40	3,013.60	3,073.60	3,133.60	3,196.00	3,261.60	3,325.60	3,392.80	3,460.80		Production Tech Supv	NE	
	H	32.47	33.45	34.11	34.80	35.48	36.19	36.93	37.67	38.42	39.17	39.95	40.77	41.57	42.41	43.26		Utility Billing Supervisor	E	
																			Water Field Supv	NE
																			Water Field Supv	NE
																			Water Field Supv	NE
																			Water Field Supv	NE
																			Water Field Supv	NE
																			Water Field Supv	NE
																			Water Field Supv	NE
																			Water Field Supv	NE
																			Water Field Supv	NE
																			Water Field Supv	NE
23	A	70,928.00	73,049.60	74,505.60	75,982.40	77,500.80	79,081.60	80,662.40	82,222.40	83,907.20	85,550.40	87,276.80	89,024.00	90,812.80	92,601.60	94,473.60	98,252.54	Municipal Court Clerk Supv	E	
	M	5,910.67	6,087.47	6,208.80	6,331.87	6,458.40	6,590.13	6,721.87	6,851.87	6,992.27	7,129.20	7,273.07	7,418.67	7,567.73	7,716.80	7,872.80		Communications Mgr	E	
	B	2,728.00	2,809.60	2,865.60	2,922.40	2,980.80	3,041.60	3,102.40	3,162.40	3,222.20	3,290.40	3,356.80	3,424.00	3,492.80	3,561.60	3,633.60				
	H	34.10	35.12	35.82	36.53	37.26	38.02	38.78	39.53	40.34	41.13	41.96	42.80	43.66	44.52	45.42				
24	A	74,464.00	76,668.80	78,228.80	79,768.00	81,369.60	82,992.00	84,656.00	86,361.60	88,088.00	89,856.00	91,644.80	93,496.00	95,347.20	97,260.80	99,195.20	103,163.01	GIS Supervisor	E	
	M	6,205.33	6,389.07	6,519.07	6,647.33	6,780.80	6,916.00	7,054.67	7,196.80	7,340.67	7,488.00	7,637.07	7,791.33	7,945.60	8,105.07	8,266.27		Sr. Planner	E	
	B	2,864.00	2,948.80	3,008.80	3,068.00	3,129.60	3,192.00	3,256.00	3,321.60	3,388.00	3,456.00	3,524.80	3,596.00	3,667.20	3,740.80	3,815.20				
	H	35.80	36.86	37.61	38.35	39.12	39.90	40.70	41.52	42.35	43.20	44.06	44.95	45.84	46.76	47.69				
25	A	78,187.20	80,516.80	82,118.40	83,761.60	85,467.20	87,131.20	88,920.00	90,667.20	92,476.80	94,348.80	96,241.60	98,134.40	100,089.60	102,128.00	104,187.20	108,354.69	Facilities Superintendent	E	
	M	6,515.60	6,709.73	6,843.20	6,980.13	7,122.27	7,260.93	7,410.00	7,555.60	7,706.40	7,862.40	8,020.13	8,177.87	8,340.80	8,510.67	8,682.27		Parks Superintendent	E	
	B	3,007.20	3,096.80	3,158.40	3,221.60	3,287.20	3,351.20	3,420.00	3,487.20	3,556.80	3,628.80	3,701.60	3,774.40	3,849.60	3,928.00	4,007.20		Purchasing Agent	E	
	H	37.59	38.71	39.48	40.27	41.09	41.89	42.75	43.59	44.46	45.36	46.27	47.18	48.12	49.10	50.09		Rec Superintendent	E	
																			Streets & Drainage Superintendent	E
27	A	86,236.80	88,816.00	90,604.80	92,393.60	94,244.80	96,137.60	98,051.20	100,006.40	102,003.20	104,062.40	106,142.40	108,243.20	110,427.20	112,611.20	114,878.40	119,473.54	Systems Administrator II	E	
	M	7,186.40	7,401.33	7,550.40	7,699.47	7,853.73	8,011.47	8,170.93	8,333.87	8,500.27	8,671.87	8,845.20	9,020.27	9,202.27	9,384.27	9,573.20				
	B	3,316.80	3,416.00	3,484.80	3,553.60	3,624.80	3,697.60	3,771.20	3,846.40	3,923.20	4,002.40	4,082.40	4,163.20	4,247.20	4,331.20	4,418.40				
	H	41.46	42.70	43.56	44.42	45.31	46.22	47.14	48.08	49.04	50.03	51.03	52.04	53.09	54.14	55.23				
28	A	90,500.80																		